

Sustainability guidelines.

Our policy with regard to the environment, energy, occupational safety, health protection and quality is summarised in these sustainability guidelines.

Guiding principle

The efficient and careful use of resources and compliance with the highest quality standards are the focal point of our company's sustainability policy. We are aware that consistent consideration of ecological requirements is the only way to secure the company's economic success for the long term. Environmental care, energy use, quality management, occupational safety and health protection are controlled in management systems. The entire social environment is also becoming more and more important. Our compliance with standard ISO 50001 is regularly checked by independent auditors.

Products and procedures

Our products and production processes are all designed to be environmentally friendly and optimised for quality, which enables us to actively contribute to the long-term preservation of an environment that makes living worthwhile. It is positive that the environmental compatibility, durability and recyclability of products together with environmental aspects of the production process, are crucial factors in the customer's decision to buy.

We also consider ecological findings in terms of technical and economic potential when developing new products and production processes and optimising existing ones, as well as when selecting raw materials and using energy sources.

Communication

Open dialogue with customers, authorities, neighbours, different interested parties, suppliers and the entire social environment is particularly important to us. So every two years, we publish a sustainability report. The medium of choice is the Internet for the public audience and the Intranet for internal communication. Our guidelines for integrity commit us to high ethical standards.

We take compliance with legal requirements and other obligations for granted, and ensure this by regular and documented monitoring measures.

Strategy and goals

Our resource and energy management responsibility requires all aspects of sustainability to be identified and evaluated. This is consistent with our understanding of the quality and innovation of our products. The aim is continuous improvement in every area that is contained in a published sustainability report. This is why the sustainability policy and set objectives are regularly subjected to re-evaluation and adjustment.

Employees

As far as we are concerned, occupational safety and health protection are part of a holistic sustainability concept. A controlled documented risk assessment of the workplace helps to establish, evaluate and eliminate weak areas. Our health management helps to preserve our employees' capacity to work. Staff can actively contribute to the continuous optimisation of processes and products by suggesting improvements.

We expect a high level of self-reliance from our employees, taking personal responsibility for their work and their actions, when managing resources and energy. Our specific resolutions, information and measures for training and development create the best conditions for the requirements of work that are individually adapted to the employee and the tasks in hand.

Suppliers and service providers

The choice of suppliers and service providers is of the utmost importance in complying with our ecological standards. So right from the start, we make our partners aware of our sustainability guidelines and their consequences.